

PARTSLINE







Sandy Knight
President

Greetings everyone,

As of today, we have no new news on the transfer for Bramalea. When we return in the new year, the company and your negotiating committee will meet to continue talks. Welcome to all the newly elected union representatives this past year, we look forward to working with you. Congratulations to the 2021 retirees from Unifor local 584. May your retirement be filled with health, happiness and doing whatever you want. Thank you to everyone who donated this holiday season and throughout the year, it was all greatly appreciated. For those of you who volunteered for any occasion we thank you. Your generosity and kindness will go a long way and help so many. Great job everyone!

Over the holidays enjoy your family, friends and all that food (that we say we won't eat) and I look forward to seeing each of you in the New Year.

HAVE A SAFE AND FUNILLED HOLIDAY SEASON AND ALL THE BEST TO EACH OF YOU AND YOUR FAMILIES IN THE NEW YEAR!!

Sandy Knight
President

Automotive Word Search

E X K M G K X N Z R B K A O P G K Y C H N J F T
H L T P A K W E N O D I E L X J L T I R E S I G
C E W C Q R Z X X T A D V V E F J B L N Z D A P
N A U R G K I Y K A B U L J F Z O C E A X U T Q
E N I S E Z P O H N P P A U H Y T V S I L O V O
R F A O P I H J L R A R V R A N V T E C H O T I
W S F J S L U E U E Z O O F P M V B I I C L W J
J O Q T W P Z H R T I E X M E R Y K D N V T I P
B N O G U B Y O P L L Y U A N M Y P D H O H U E
C N X J H T F U O A Q F A X O Y V Y U C H D N U
K E C I V R E S B D F B K L N E W S C E I X P F
Y W R R B A I K B L N C A E N J E M T T W A E A
R R P E S N F Q E S W J M D E P O U M F V S R P
E G S L U S A R K S V M E E D P P Z L H B U K G
G R P S H M E Y W X I L P J A A U T O M A T I C
N F A Y K I G X N H C F G R G M M D O U U K N F
A T H R V S D F K S Q Q A H U C U P E T V F S F
H E C H J S O W Q Z W C H O E I S E Q S X Y M O
C A T C I I D J W N Z B Z S V S O V R O I E O B
L Q U V C O X Y I K J B G Z B K J F S H L J T X
I Q L O A N Z M R Z R O T A I D A R G G M X O R
O Q C Q P Q H L P Y B R A K E S G I M B S C R T
H I G N I T I O N P T F T C C M G T T K V F S B
M E E L M G M Y V D P R W D X I C R T D L E F Y

Muffler Valve Piston Radiator Diesel Alternator

Transmission Tires Ignition Brakes Automatic Axle

Oil Change Clutch Wrench Technician Service Perkins Motors

Mopar Fiat Ram Jeep Dodge Chrysler



Parts Line Report



Claudio Parise **Plant Chairperson**

Dear members of Local 584:

It's hard to imagine another year has quickly come to pass. Many of us are facing serious challenges during these difficult times and the negative morale in the workplace can seem unsurmountable. The current pandemic has made 2021 feel like a rollercoaster ride. We've endured lock downs, experienced re-opening plans, and now facing yet again further potential restrictions.

At our workplace, the level of frustration has reached new levels with so much uncertainty surrounding vaccine mandates, the Bramalea transfer, and the ongoing rash of disciplinary actions. During this Christmas season I'm asking the membership to find it in themselves to overcome some of these obstacles as best they can to foster a more positive environment.

With reference to my last report, on Nov. 5, 2021 the company finally communicated some new information with respect to the Bramalea transfer. For those members who did not read it, here is quick recap: The Paris site - steel structure has been erected and work continues to progress. The Casselman site - lags approx. 5-6 months behind with soil compaction being completed. Both buildings will have state-of-the-art technologies such as LED lighting, air ventilation systems, gym, cafeteria, and EV-charging stations. It's slated to be a bright, airy, and open concept warehouse with a high rooftop elevation. The software to operate the new warehouses will be a windows-based platform called SAP. This management system has already launched in the US facilities over 10 years, with live, real-time data to address back orders and other issues. The challenge moving forward will be determining head count for each facility and how that will be achieved. The company has agreed they will have to re-visit it's personnel count before we can proceed. There is no scheduled date for continued meetings but anticipate sometime in February 2022. As always will update you with any new information.

In closing, keep the Christmas spirit alive by enjoying some time to reflect on all the positives in your life, and encourage yourself to show some good will towards all.

In solidarity,

Claudio Parise







Carrie Smith

Vice President

Brothers & Sisters;

I'd like to extend happy holidays to you all as we approach the busiest time of the year. May your time off be filled with laughter, love and memories to last a lifetime. I would also like to take a moment and thank everyone for their vote of confidence in myself as I take on this new role as Vice President for local 584. I will do my best for fulfill the role just as my predecessor Paul Friesen did. Thank you to Paul for helping me get comfortable and familiar around the office and for everything you have done for our local.

**Carrie Smith
Vice President**



Easy Chocolate Haystacks

Ingredients

- 2 Cups rolled oats
- 1 (12 Ounce) package semisweet chocolate chips
- 1 Cup shredded coconut
- 1 Cup chopped almonds
- 1 Cup white sugar
- 1/2 Cup milk
- 1/2 Cup butter
- 1 Pinch salt
- 1 Teaspoon vanilla extract

Directions

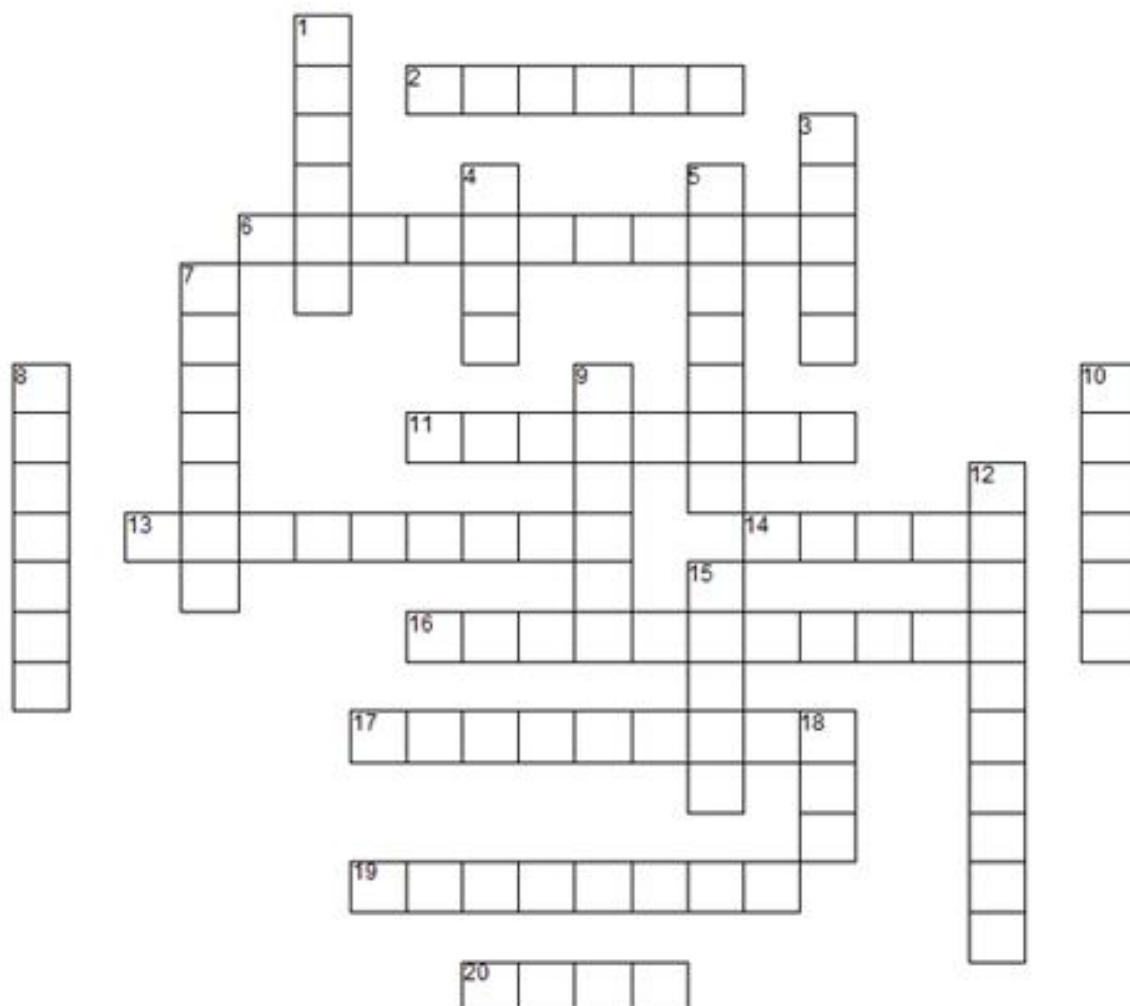
Step 1 - Line a baking sheet with waxed paper.

Step 2 - Stir oats, chocolate chips, coconut, and almonds together in a large bowl.

Step 3 - Whisk sugar, milk, butter, and salt together in a saucepan; bring mixture to a boil, add vanilla, and remove from heat. Pour milk mixture over chocolate chips mixture; stir until well-combined. Drop spoonfuls of chocolate mixture onto prepared baking-sheet. Chill in the refrigerator until haystacks are set, 15 to 20 minutes.

Name: _____ Date: _____ Period: _____

Cars



Across

2. Is a structure attached to or integrated with the front and rear ends of a automotive
6. Italian brand manufacturer of luxury sports cars and SUVs based in Santagati Italy. This company is owned by the Volkswagen Group.
11. Car division that was founded on August 2nd 1902
13. An American Automobile division of the American manufacturer General Motors
14. In the early 1900's they were originally a supplier of parts for Detroit based automakers
16. Ford car first produced in 1955
17. Gives fire to engine cylinders
19. One of the Big Three American automotive companies
20. A wholly owned subsidiary of Fiat Chrysler Automobiles

Down

1. Japanese multinational automobile manufacturer headquartered in Nishi-ku, Yokohama
3. An upscale automobile brand of the American manufacturer General motors
4. This Brands first car is the Model A
5. Brand that was founded in 1917 by Henry M. Leland
7. German automobile manufacturer specializing in high-performance sports cars, SUVs, and sedans
8. The "original" wheel covers
9. Used in an internal combustion engine to derive motion
10. Stopping power for your car
12. "All the better to see you with"
15. Company was initially founded in 2003 by Martin Eberhard and Marc Tarpenning
18. General Motors that primarily focuses on trucks and utility vehicles



Jeff Hillier
Health and Safety



Holiday Season Safety Tips

Common Holiday Hazards

Watch out for your kids.

- Kids get excited, especially concerning a new place, new people, or new experiences. Many locations aren't as childproof as your own home.
- If you're travelling or you're a guest, you'll have to be alert for potentially dangerous food, drinks, household items, toys, tools, choking hazards, etc.
- Don't wait to clean up after a party. Kids or pets could get to hazardous alcohol, food, or decorations before you do.
- Poinsettias are poisonous to man and beast; keep them far from children and pets.

Be alert for fire hazards.

- Most residential fires occur during winter, and it's easier to get careless when you're caught up in good company.
- Never leave sources of fire or heat unattended.
- Never use charcoal- or gasoline-fuelled devices indoors

If you're decorating.

- Assemble, clean, and inspect the location and all of your tools and equipment first.
- Never block exits.
- Never use damaged accessories, cords, lighting sources, etc.

- Never overload on electrical outlets or cables.
- Ensure your holiday lights aren't damaged (frayed, aged, cracked, etc.)
- All outdoor electrics should be plugged into GFI (ground fault circuit interrupter) outlets for extra protection.
- Always opt for non-flammable material (whether for Christmas trees, Halloween or Carnival-costumers, Easter decorations, etc.)
- Never leave fire or heat sources unattended.

Seasonal Safety

Plan ahead.

- Know where you're going and how you're going to get there. Download the latest GPS data or obtain a new map. Check for construction detours, and consult the weatherman.
- **Let a trusted person know** where you are and leave them an itinerary and your contact-info.
- **Never inform strangers of your travel plans.**
- **Create the illusion that somebody's always home.**

If you're driving, keep these holiday safety tips in mind:

- Never drive under the influence of alcohol, drugs, or distractions
- Buckle up—yourself and your family; use the car-seat for small children.
- If possible, travel by day. Quite simply, it's safer. If you're worried about traffic congestion, get a very early start or avoid the hours when most folks drive to and from work.
- Keep a breakdown kit (spare tires, jumper cables, fuses, flares, flashlights, blankets, etc.).
- **If you're flying or using public transportation...**Travel with a buddy (or a few); there is safety in numbers.
- Always travel with a trusted source. The airline or bus or train company (as well as any middleman company being used) should be familiar and trusted.
- **Don't carry too much cash or valuables** on your person; don't look like an expensive target.



Seasonal Safety

- **Avoid smoking** and second-hand smoke.
- **It's a good time for your regular check-up** and vaccinations. We typically interact with more people during holidays, increases our chances of catching infections along with those hugs.
- **Always practice your good judgement.** That happens when you're sober, and not under the influence of anything else.
- **Drink responsibly.**
- **Stay active,** and get regular exercise.

De-stress! You already know stress isn't healthy. Here's a few tips to fight it off:

- Make time to sleep and eat properly
- Drinking plenty of water
- Enjoying the people and living in the moment
- Pre-plan as much as possible; whatever you can do today, don't leave off for the "big day"
- Have a lot of back-up plans
- Make time for exercise
- Settle on a positive attitude no matter what goes awry

Hearty and Harmless Holiday Food

- **Wash your hands** often. You come into contact with plenty of people, and you're handling unusual things (it's not every day you're setting up the Christmas tree).
- **Avoid cross-contamination;** separate raw food from cooked food
- **Cook** at the proper temperature.
- **Thoroughly wash** raw food (fruits and vegetables). Having a food safety training is one easy way on learning the proper food handling especially if you're in the food service industry.
- **Refrigerate** leftovers promptly. Don't leave perishable food out for more than a couple of hours.
- **Thaw meat** in the fridge, not the counter.
- **Eat** plenty of fruits and vegetables, and limit sugary and alcoholic and fatty food intake.
- **Stuff with care.** If you're stuffing a turkey or any other meat, prepare the stuffing and then insert it immediately and loosely. Whether it's cooked inside or outside the main meat, be sure to cook it to at least 165 degrees F.

Wishing everyone a happy and safe holiday
Jeff Hillier
Unifor Local 584
Health and Safety Representative



Name: _____

Workplace Safety

F V F I R E E X T I N G U I S H E R I U A Y V C
Y G A B J T P D X I F D V S P W Z S W Z K V A G
E M E R G E N C Y Z N B R I N I Y L X T Q B U U
T Q N P S P R O C E D U R E S A X E G U F N K I
X U H Q W C D U I F C W S O Y T C S U A X Q D K
F C M S J O A N F U T I X S T Q R C L Q V R Z F
B V H R I S K S B H J U V M I M K L I C P P M J
M B B M G Q A H M Y O D A C W S W H I D E K B F
T X V T N O I T A G I T S E V N I O Z F E J U A
U X H E J U O Z X X C P R N G L H H A S B N Z Y
O J B O Y W N O I T A U C A V E T S N A I O T E
H I J Z Y C F N I H Y F A P L M N R E F U X D B
R A E E D P I O Y Y L R L L E U E D A E D L I G
Z X H U G A K L Z X V B U D S J D B R T N P H N
P D I H G F N I O T O T P J D L I S M Y S C L N
Y X D V X I K G M P U U Z N N J C D I G A D M Y
W A K V R A T U E I A O Y G F I N R S L F V L M
M H W G O O A A L R N K C R G R I A S A E G I G
S R E O E V M Q F U G C R Q S B J Z C S T B S N
B L S A A F I D D G I O M S O D T A L S Y O X Q
O G I A G A E S M I U L E M Z T R H U E D T B W
M E S P A T F I R E R D X Q B M I G W S O N P R
X T O R X E F E G C I Y J N I R P J I Z C K J N
X Z S M Z N O N A H K N T Z V D I A T S R I F R

accident
evacuation
fire extinguisher
injury
policy
safety glasses

cpr
fall
first aid
investigation
procedures
slip

danger
fatigue
hazard
lockout
risk
trip

emergency
fire
incident
near miss
safety
unsafe



Happy Holidays

Geoff Riddle
Financial Secretary

Everyone.

This has been a very stressful year for a lot of members and their families. With Covid-19 and its many different variations, our move to Casselman and Paris (not Paris in France) and proof of vaccination status. The biggest question coming up next year is deciding where I should go, and what happens if I don't want to go. I don't have any of those answers for you, but you should start planning now. This is going to cost you money and a maybe more than you expect. So here are just a few tips.

1. Go to your bank and start planning for your mortgages. Renewing them, pre-approval time if you are buying a new house. Using some of your RRSP's to help you buy your new house.
2. Consolidating all your debts so when you do move it's all under one payment.
3. If we get any buyouts, check your options with bank or investor. (No rumors please)
4. Check how much your pension is worth if you are leaving. (Go to Benefit office)
5. Investigate different places to live.
6. Investigate how much time it takes to travel to each place. (Insurance costs and gas)
7. Can I retire (Is it feasible)
8. Review your tax implications. (Buy out (if any), retiring qualifications, selling your house)
9. Keep all receipts when you move (tax right off) see what qualifies.
10. Plan for new doctors, schools, banks, shopping, and entertainment (movies)
11. Transferring any personal information to banks, doctors, dentists or legal.

Planning and organizing yourself will help alleviate any stress that you may have in the up coming year or years ahead. You may find the change will be a fresh start, getting closer to families, getting set up for retirement and making new friends.

Please enjoy your Christmas Holidays with your family and loved ones and have a Happy (healthy) New Year.

In Solidarity

Geoff Riddle

Financial Secretary



Lisa Kersey

Recording Secretary
Workplace Trainer

To make each candy sleigh you'll need:

2 Candy Canes

1 Small Candy Bar that will fit on the candy canes (I used Kit Kats.)
several pieces of small or fun-size candy

1 Small Chocolate Santa

Glue, Glue dots, **OR** Double Sided Tape



Candy Sleighs Assembly

To create the sleigh, begin by attaching 2 candy canes to the bottom of your larger candy bar with **glue** or **double sided tape** or **glue dots**.

I've made these candy sleighs so many times and the glue dots are my preferred adhesive for this candy craft. A hot glue gun works well also.

Turn each candy sleigh right side up and attach several pieces of small-candy to represent the packages. I used some of the holiday fun-size Snickers because the wrapper looks like wrapped gifts. The fun-size Hershey's Miniatures work great too.

Attach a chocolate Santa to the front of each sleigh.

You can top the stack of candy "gifts" with a bow too if you like!

I have made these and they are super easy .. and I'm not crafty... great to make with kids!!

Wishing everyone a very
Merry Christmas and a Happy New Year

Lisa Kersey

(your recording secretary and work place trainer)





Chris Wilski

Retirees Chair



Retiree's Report - December 2021

Greetings to all, I hope everyone is healthy and keeping safe.

Our Retirees had their first in-person meeting on October 6th where we held our elections for our Retirees-executive, they are as follows:

Chair - Chris Wilski
Vice-Chair - Barb Morrison
Recording Secretary - Doug Berry
Financial Secretary - Pat Riley
Sgt at Arms - Reg Galbraith
Guide - Steve Koloff
Member at Large - Roz Monchamp

We had another in-person meeting On November 3rd and last week (Dec 1st) we held a well attended Retirees Christmas luncheon for a full sit-down Turkey dinner. It was a great dinner with great prizes and a few short speeches. Thanks goes to Local 584 and President Sandy Knight for their support and our own Doug Berry who set things up.

Retirees we lost in 2021

Alex Thompson Passes away November 13, 2021
Apolonia Wilski Passes away November 11, 2021
Tony Jacobs Passes Away June 15, 2021
Charlie Armstrong Passes Away May 11, 2021
Scotty Thompson Passes Away May 5, 2021
Augie Sprovieri Passes Away Apr 25, 2021
Fred Asbeck Passes Away March 31, 2021
Chris Blair passed away on Thursday March 4, 2021
Retiree George Harman's wife Helen passes away October 30, 2021
Retiree Ken Cuthbert's wife Jeanne passed away October 23, 2021
Also Supervisors John Deamer and Jack Kitson passed away

Congratulations to our 2021 Retirements

Hilel Gerb

Wendy Eagles

Victor Delorme

Glen Swatman

Rejean Pomerleau

Aziz Chowdhury

Joann Berry

Kenneth Murray

Joseph Chang-Soong

Alain Dore

On behalf of all our Retirees I want to wish everyone a safe, healthy Christmas and a Happy New Year with the hope that we will see an end to this Pandemic in the very new future.





Brad Mayberry
Education Chairperson



Brothers and Sisters, I hope this Parts Line reaches everyone in good health and spirit.

Since the announcement of our future move, there have been many questions and far too few answers. This has certainly been more difficult for some more so than others, but difficult just the same. I hope in the end we can all find some comfort, and support one and other.

2021 has been quite the year with the auto industry still dealing with Covid and the chip shortage that has affected literally every industry requiring micro processors. More new models, electric vehicles, food shortages, inflation, market uncertainty problems in shipping ports and changes in political climate has us headed into a new cold war. The only thing these days that is consistent is change and we certainly have experienced that.

2022 is just around the corner and with that, I wish everyone a more prosperous New Year.

Port Elgin is open for now so we hope to get members to courses, but with the new variant that window could change, so let's cross our fingers. I am also looking into area courses, but that's another difficult task as many locals are not opening up to outside groups but will continue working with our support staff at the national.

I want to wish all the recent retirees from the class of 2021 the very best in their next chapter and thank all our representation who served us over the past three years who are no longer representing us. I also want to thank all members who chose to run for positions to represent us but were not selected. For those who secured a position, I wish you the very best in your efforts to represent all the membership to the best of your ability.

Happy Holidays, Merry Christmas, celebrate in whatever fashion you do, but certainly celebrate Happy and safe holidays and New Year to all

Brad Mayberry

Education Chair Unifor local 584