

Ford Motor Company of Canada, Limited Parts Distribution Operations

June 9,2021

To: All Warehouse Employees - Bramalea Parts Distribution Centre

From: National Parts Supply & Logistics Manager

Subject: Update - Ford of Canada Parts Distribution Footprint

h August of 2020, we communicated plans to open two new parts distribution centers in Ontario, one west of the GTA and the other in Eastern Ontario, as part of a series of actions that will help us to improve customer satisfaction and expedite parts delivery time to dealers.

h keeping with our commitment to share information with you on the future Ontario parts depot operations footprint, the Eastern Ontario site has been identified and is planned for 626 Principale Street, Casselman, Ontario.

As this location is presently a greenfield site, we will share additional details of the development as more information becomes available.

We understand the significance these actions may have on the workforce and we will continue dialogue on this transition with Unifor leadership, including how we will support our employees.